

SUPPORT PERSON

EMPLOYMENT OPPORTUNITY
Permanent, Full-Time or Part-Time

COR's purpose is to nurture, teach and sustain the experience of connectedness, companionship and community. As a Support Person, you will play an important role in nurturing an inclusive community and upholding our central purpose through the development of strong and meaningful relationships with all COR stakeholders.

DUTIES AND RESPONSIBILITIES

- Provide direct support to people consistent with COR values, Gentle Teaching and Person Centeredness.
- Maintain an understanding of the person's support plan, goals and team decisions regarding support strategies.
- Work collaboratively with team members, take direction from COR Leadership regarding team decisions, and support plan implementation to ensure consistent, quality support is provided.
- Administer medication in a manner consistent with COR policy and procedures.
- Complete all required documentation in a timely and accurate manner.
- Adhere to daily support time duties, including: personal care, nutrition, activity planning, community involvement, basic home maintenance and cleanliness.
- Develop strong, positive relationships with the person's family, COR employees, community professionals, external agencies and other professionals involved with the people served through COR.
- Attend and actively participate in support planning meetings, professional development, educational opportunities, team meetings and team evaluations.
- Ensure that all matters relating to the support and care provided to the people served by COR shall be treated with the utmost confidence.
- Facilitate transportation to work, community events, commitments, etc., as required.
- Other duties as required

QUALIFICATIONS

- Class 5 driver's license
- High School or equivalent education
- Effective written and verbal communication skills to express ideas and information in a clear and concise manner
- Ability to build and maintain resilience in stressful situations
- Flexible availability for day, evening, weekend and overnight support times
- Related post-secondary experience in education, social work, kinesiology and health studies, nursing, psychology, arts or other related fields of study
- Previous experience supporting people experiencing disability

APPLICATION PROCESS

- Submit application through website: <http://creativeoptionsregina.ca/become-a-cor-support/>
- Please attach resume and cover letter in the application form.
- Only those candidates selected for interviews will be contacted. Job offers are conditional upon providing a satisfactory Criminal & Vulnerable Sector Check.

For questions regarding a Support Person position, or inquiries regarding other positions at COR, please contact: roby@creativeoptionsregina.ca or call (306) 546-4441 ext. 225.

All candidates will be treated as individuals according only to their abilities to meet job requirements, and without regard to factors such as race, sex, colour, ancestry, place of origin, sexual orientation, age, disability, citizenship, family status or marital status, creed, source of income, or any other factor that is legislatively protected.